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EMPLOYMENT HISTORY

PRESIDENT, REED ENVIRONMENTAL INC.

Reed Environmental, Inc. provides environmental health and safety consulting services. Focus areas include ergonomic task assessments/intervention development, ergonomic team training, industrial hygiene sampling, health and safety management and compliance auditing and training.

CORPORATE LOSS CONTROL MANAGER /ASSISTANT VICE PRESIDENT, CANNON COCHRAN, MANAGEMENT SERVICES, INC.

Responsibilities include management of corporate loss control functions for twelve branch offices and two subsidiary operations. Activities involved work flow management, establishing, administering and monitoring performance standards for regional managers, and staff, budgeting, resource management, salary administration, training and coordination of interdepartmental activities.

Performed account management functions and hands-on, high-level loss control services to large accounts. Developed workable loss control policies and procedures for newly formed captive, fronted and first dollar alternative risk programs. Enjoy working with clients to solve problems. Managed activities of several nation-wide loss control fee companies, outside contractors and TPA partners. Provided risk management direction and oversight for forty three self insured groups in addition to management of loss control function for several captive, first dollar and fronted programs.

Have managed projects such as the development of several risk management videos as well as spearheaded the development of a comprehensive, and successful, company-wide ergonomics program. Strong background in occupational ergonomics, industrial hygiene, accident prevention, OSHA compliance/training, property preservation and products liability (QS 9000/9001) and claims management/administration.

LOSS CONTROL FIELD SUPERVISOR
CANNON COCHRAN, MANAGEMENT SERVICES, INC.

Responsible for the supervision of 35 staff members including 30 field loss control people. Duties included training of staff, workload analysis and control, departmental budgeting and productivity evaluations as well as providing direction and service to four self -insured client associations.

**SENIOR LOSS CONTROL REPRESENTATIVE
USF&G INSURANCE**

Coordination of high hazard, large account and highly protected risk (HPR) programs. Functioned as branch office fire protection specialist and pollution liability control coordinator.

Duties included implementation and monitoring of worker safety activities, employee and supervisory training, plant fire protection, RCRA and industrial hygiene hazard recognition, sampling and control.

**LOSS CONTROL CONSULTANT
SENTRY INSURANCE**

Responsible for consultations with management of client companies for loss prevention including establishment of fleet safety programs, plant fire protection, pollution and product liability control programs. Also involved in personnel training and loss investigations.

After internship, employment included responsibilities for plant fire safety surveys and training; industrial hygiene monitoring, accident investigation and safety training. (2000 employee operation).

EDUCATION AND PROFESSIONAL ACTIVITIES

Bachelors of Science degree - major in Occupational & Environmental Safety and Health, University of Wisconsin (internship program-P&H Harnischfeger Co., Milwaukee, WI)

Relevant Activities/Courses Completed:

Certified Safety Professional (CSP)

Certified Hazard Control Manager (CHCM)

Professional Member - American Society of Safety Engineers (ASSE)

Member, National Fire Protection Association (NFPA)

Member, Human Factors and Ergonomics Society (HFES)

Ergonomic Control Programs to Prevent Injuries in Industry. University of Cincinnati; NIOSH

Job Analysis and Field Studies Course, University of Michigan, College of Engineering

Hand Tools: Ergonomic Issues in Evaluation and Selection, University of Michigan, College of Engineering

Advanced Ergonomics - Humantech, Inc.

Ergonomics publications reviewer

Fire Protection Engineering School - University of Maryland

Basic Industrial Hygiene Course

Advanced Industrial Hygiene Course

Basic Industrial Ventilation Course

Advanced Industrial Ventilation Course

Industrial Toxicology Course

Power Press and Machine Guarding Seminar

Property/Casualty Seminar

Automatic Sprinkler System Course

Life Safety Code Seminar

Guest Lecturer on Safety Management/Ergonomics (undergraduate level)

Presentations/lectures for numerous professional societies and associations, internationally and nationally

International Who's Who of Professionals

Speed Reading Course

Defensive Driving Instructor - National Safety Council

Professional Truck Driving Instructor - National Safety Council

Zenger - Miller Team Leadership Training